

PILLS FOR CHAOS

How to perform in a world of constant change

INSPIRATIONAL SPEECH FOR LARGE AUDIENCES BY SZYMON KUDŁA

A modern organization is a very complex system; it is no longer a predictable, hierarchical structure. Moreover, black swans (sudden events with vital consequences) each year make us move through unfamiliar territories. We are constantly surprised, and the effects of our actions are difficult to predict. Market pressure is already stronger than ever, but it will become even more acute in the forthcoming years. The dust will not settle, and chaos will intensify. Take a dose of safe, yet effective, inspirational pills that will allow you to cope effectively in a crazy world.

Perfect for: teams operating in a changing, disturbing, and unpredictable business reality.

- **WELCOME TO THE VUCA WORLD:** Get ready for a rollercoaster ride.
- **ZOOM OUT:** Get the right perspective on things that bother you.
- **SCENARIO THINKING:** Do not stick to one and only option; consider at least three possible visions of the future.
- **FOCUS ON WHAT YOU CAN CONTROL:** Accept the things you cannot change, have the courage to change the things you can, and the wisdom to know the difference.
- **TWENTY-MILE MARCH:** The more confusing the environment is, the more regular and rhythmic your daily performance should be.
- **CUT OFF FRINGES FROM YOUR KID'S BIKE:** Reduce activities that do not contribute the core of what you do.
- **EMOTIONAL RAINCOAT:** Detach yourself from rumors and exciting gossip.



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