

# NO-FLUFF TEAMWORK

## Break down silos, build mature relationships

INSPIRATIONAL SPEECH FOR LARGE AUDIENCES BY SZYMON KUDŁA

Teamwork is one of the most overused and misinterpreted words in business. It's time to take a down-to-earth look at healthy partnership and cooperation. Let's debunk some of the myths about teamwork and put it into practice. The scenario of the speech is based on the "dysfunction / antidote" scheme and will be customized to the challenges in your organization. Szymon introduces funny labels for the most common patterns and provides best practices from high-performing teams in sports and in business. It's time to bring some skeletons out of the closet, ease tensions between units, have fun together, and remember how strong we are - as a team.

**Perfect for:** Employees representing different functions and perspectives, yet working on joint goals and projects.

- **FIND A LARGER SQUARE:** Go beyond your narrow expertise or function; focus on the ultimate common goal.
- **THE POWER OF „AND”:** Most tensions and tradeoffs in organizations are NOT either/or choices; they are complementary, not contradictory.
- **THE TOTAL BUSINESS:** Similar to the “total football concept,” we should all feel accountable for defence and attack – and have each other’s back.
- **ZERO FINGERPOINTING:** Beware of blame games. For every finger that you point at someone, there are three fingers pointing back at you.
- **CALL A SPADE A SPADE (IN A FRIENDLY MANNER).** Don't sweep difficult issues under the rug.
- **PICK UP THE PHONE AND SOLVE THE PROBLEM:** Don't send emails; don't escalate.
- **GOSSIP-PROOF CAPE.** Learn to separate facts from gossip, which is unproven and emotional.
- **MUTUAL LOYALTY:** Make everybody feel safe. Respond to immature behavior, dishonesty, and stereotypes.



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**MORE DETAILS (INCL. OTHER TOPICS, BIO AND CREDENTIALS) AT SZYMONKUDLA.PL**